Exhibit A
Summary of Fees Incurred by Professional

EXHIBIT A: SUMMARY OF FEES INCURRED BY PROFESSIONAL				
Professional	Position	Billing Rate*	Hours	100% of Fees
Flaton, Carol	Independent Contractor	\$ 1,090	71.5	\$ 68,803.00
Martinez, Scott	Director	910	649.3	562,185.00
Ubarri, Enrique R	Director	910	3.6	3,234.00
Voicu-Comendant, Alin	Director	840	202.7	168,241.00
Kardos, Elizabeth S	Director	710	4.8	2,940.00
Westermann, Michael	Senior Vice President	690	606.0	372,975.00
Praga, Deborah	Vice President	605	65.4	36,004.50
Yenumula, Rahul	Vice President	515	324.7	156,846.50
Verry, Laura C	Senior Vice President	510	3.4	1,054.00
McGillen, Ryan J	Associate	360	74.5	26,820.00
Total			2,005.9	\$ 1,399,103.00

<sup>\*</sup>Reflects billing rates effective January 1, 2020.